



# CAPABILITIES STATEMENT

## ABOUT

HRA Solutions (D.B.A. The HR Agent) customizes its comprehensive suite of Human Resources services inclusive of staffing (inclusive of construction), recruiting, emergency management, training and development, and IT consulting. We specialize in optimizing diverse talent to fill integral roles in a myriad of industries leveraging our unique perspective as a minority and woman-owned firm. We fortify our client's assets in an ever-changing workforce through years of industry experience, tried and true solutions, and distinctive knowledge personalized to fit each organization's needs.

We work in the private and public sector leveraging our combined 15 years of experience. Our team has led the development of strategic projects, organizational change initiatives, coached executives and guided team leaders, designers and stakeholders in the successful completion of a myriad of enterprise strategies and ventures. Our diverse team has managed initiatives focused on increased business value and is composed of engineers, technologists, educational leaders, project managers, accountants, subject matter experts, and more.

## CORE COMPETENCIES

We connect skilled talent with employers through diverse hiring methodologies, out-of-the-box recruiting strategies, and continuous HR consulting services.

- Staffing & Recruiting
- Staff Augmentation
- Emergency Management
- Change Management
- Compensation & Benefits
- Diversity, Equity, & Inclusion
- Organizational Analysis & Development
- Project Management
- Training & Development
- Program Design and Implementation

## CODES

- 541612
  - 561330
  - 561311
  - 541618
  - 541611
  - 611430
  - 561320
  - 923130
  - 561312
  - 541690
  - 624230
- DUNS #117226194  
CAGE: 8EVL6

## PAST PERFORMANCE

- Customized HRIS systems
- Diversity, Equity, and Inclusion Program
- HR System Compliance
- Curation of Organizational Assets
- Recruiting Strategy & Pipeline
- Digital Performance Management Rollout
- Nationwide staffing & placements

## CERTIFICATIONS



## CONTACT US

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